

BROS

THEATRE COMPANY

PRIVACY POLICY FOR MEMBERS AND SUPPORTERS OF THE SOCIETY

Updated and approved January 2026

BROS Theatre Company is a Registered Charity No: 269985

BROS Theatre Company (the Society) is committed to protecting personal information. This Privacy Policy relates to our use of any personal information we collect from you when you become a Member or Supporter of the Society. Members pay a membership fee and Supporters are individuals who are involved in supporting the activities of the Society. This involvement includes (but is not limited to) scenery construction, costumes, properties, publicity, front of house arrangements, stage management, sound, lighting, direction, choreography, music and orchestra. Supporters also include audience members and lapsed Members, as those who have taken part in Society activities normally wish to remain in contact with the Society and may wish to renew their membership at a future date.

The personal information we collect from you

We collect basic personal details such as your name, address, e-mail address, telephone number, subscriptions (including dates paid) and standing order details. For Members, we may also take your photograph and ask you for your biography (usually for use in show programmes).

How we use your information

We use personal information provided by our members and supporters to support the administration and activities of the Society. This includes sending newsletters, letters or emails to provide information about General Meetings, shows, rehearsals, production meetings and other Society activities that may be of interest to you.

Your name, and where relevant your photograph and/or biography, may appear in show programmes, newsletters, on the Society's website (www.brostheatrecompany.org), and on linked social media pages in connection with Society activities. Show programmes, the website and social media pages are publicly accessible.

We may share your personal information with committee members and the officers/Trustees of the Society where this is necessary for the management and

operation of the Society. Our lawful basis for processing this information is Legitimate Interest, as this processing is necessary for the normal running, promotion and communication of the Society's activities and does not override your rights or freedoms. Where photographs, biographies or similar content are used, we will rely on your consent, which you may withdraw at any time. We will not share your personal information with external third parties for other purposes without your explicit consent, unless required to do so by law.

You have the right to access, correct or request deletion of your personal data, to object to certain processing, and to withdraw consent at any time. Requests or enquiries about your personal data should be made to the society Secretary- secretary@brostc.org.

A separate privacy policy has been prepared visitors to the website of the Society and is published on the website at <http://www.brosththeatrecompany.org/privacy-policy/>

Security

We put in place reasonable security measures to protect against any unauthorised access or damage to, or disclosure or loss of, your information.

Your rights

Please let us know if your information changes as it is important that the personal information we hold about you is accurate and up to date.

We will retain personal information relating to Members and Supporters only for as long as is necessary for the purposes for which it was collected. Where you cease to be an active Member or Supporter of the Society, we may retain basic contact and historical membership information for a limited period in case you choose to resume your involvement in the future. After this period, your information will be securely deleted or anonymised unless there is a lawful reason to retain it for longer.

You may ask us at any time to remove your personal information from our records. Where there is no overriding legal reason to retain it, we will do so and will stop sending you newsletters or other communications.

You also have the right to request a copy of the personal information we hold about you by making a [Subject Access Request](#). Requests should be made in writing to the Society at this email committee@brostc.org. We will take reasonable steps to confirm your identity before providing the requested information.

Changes to this Privacy Policy

We may amend this Privacy Policy from time to time; for example, to keep it up to date or to comply with legal requirements. If there will be any significant changes

made to the use of your personal information in a manner different from that stated, we will seek your permission first.

How to contact us

For any questions or concerns relating to this Privacy Policy or our data protection practices, or to make a Subject Access Request, please contact us in one of these ways:

By email: secretary@brostc.org

Using our website contact form at www.brotheatrecompany.org